

Friday Activities Leader – Person Specification

Essential Criteria	Desirable Criteria
Experience and Qualifications	
1. Basic literacy and numeracy qualifications	24. Qualifications in dementia care.
2. Experience of working / volunteering / caring for people who have memory loss or dementia and older people.	25. Dementia Friend.
3. Willing to work towards qualifications /certificates in dementia care	26. Education beyond school in areas which support working with people with memory loss, older people, and their families and carers
	27. Current First Aid certificate
Knowledge and Understanding of:	
4. Safeguarding of Vulnerable Adults	28. Causes, progression and prognosis of memory loss and dementia
5. Health and Safety	29. Services available to support those with memory loss
6. Equality of opportunity and inclusion	
7. Confidentiality	
8. Professional boundaries	
9. How to create a happy group environment	
10. Making relevant responses to changes of behaviour due to memory loss	
Skills	
11. Excellent communicator	30. Good team builder
12. Well organised	31. Able to publicise and promote Friday Activities in the wider community in liaison with the Church Office
13. Good time management	
14. Able to use IT to enhance the weekly programme, and in particular, the multimedia projector in order to show films	
15. Competent record keeper	
16. Able to lead singing	
17. Able to liaise effectively with families and carers	
Attributes	
18. Committed to supporting, maintaining and developing the Christian ethos of Immanuel Church	32. Willing and able to contribute to, and develop, Friday Activities through your own gifting of creativity and skills
19. Caring and patient	
20. Flexible and resourceful	
21. Relates well to people living with memory loss, and older people	



22. Works well under pressure, and remains calm	
23. Committed to developing self and others	

Immanuel Church will require a satisfactory DBS check before the successful candidate takes up the post offered.

